



890 BROADWAY
FIFTH FLOOR
NEW YORK, NY 10003
TEL: 212 677 8560

280 BROADWAY
ENTER 53A CHAMBERS
NEW YORK, NY 10007
TEL: 646 837 6809

GIBNEY CENTER COVID-19 VACCINATION POLICY

EFFECTIVE SEPTEMBER 7, 2021

LAST UPDATED: AUGUST 29, 2021

The following COVID-19 Vaccine Policy (the "Policy") is subject to change at any time based on changes in City, State, or Federal law; updates to the Center for Disease Control (CDC) or World Health Organization (WHO) guidelines; or changes in other Gibney policies.

OVERVIEW

Gibney's top priority throughout the COVID-19 pandemic has been the health and safety of its employees and the community. To ensure the continued health and safety of our employees and community members, effective September 7, 2021, Gina Gibney Dance, Inc. ("Gibney" or "Organization") requires that **all individuals at Gibney Center (including 890 Broadway and 280 Broadway) provide evidence of full COVID-19 vaccination and an acceptable form of identification upon entry. Unvaccinated children are not permitted on-site at this time, except in limited accommodation circumstances as permitted by the NYC Order and approved at least two (2) weeks in advance by Gibney.**

Except as set forth below in the section titled "Exemptions," all individuals entering Gibney Center must: (1) be fully vaccinated (*i.e.*, two weeks following receiving both doses of a two-dose vaccine or a single dose of a one-dose vaccine) with a COVID-19 vaccine authorized for emergency use by the [FDA](#) or [WHO](#), and (2) provide Gibney with **proof of vaccination at least 24 hours in advance by completing [this quick and secure survey](#) (highly recommended)** or upon arrival at Gibney Center. Gibney will also require that individuals receive any booster shots that may be recommended by the health authorities to maintain their fully vaccinated status.

Proof of vaccination at **Gibney requires acceptable identification** (including, but not limited to, a driver's license, non-driver government ID card, IDNYC card, passport, or school or work ID card) **in addition to one of the following:**

- NYC COVID Safe App: [Android](#) | [iOS](#)
- [Excelsior Pass](#) (or Excelsior Pass Plus)
- [CDC Vaccination Card](#) (photo or hardcopy)
- [NYC Vaccination Record](#) (photo or hardcopy)
- An official immunization record from outside NYC or the U.S.
 - If you received the vaccine outside the U.S., you must have an official immunization record that includes:



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- First name and last name
- Date of birth
- Vaccine product name (only [WHO authorized vaccines](#) are acceptable)
- Date(s) administered
- Site where the vaccine was administered, or name of the person who administered it

Individuals who are not in compliance with this Policy will be refused service and not permitted entry. Employees, independent contractors, and volunteers who fail to comply with this Policy may be subject to disciplinary action, up to and including termination of employment, contract, or engagement. Any individual who attempts to or submits falsified vaccination records will be refused service, not permitted entry, and Gibney will report fake records as instructed in the [Key to NYC guidelines](#).

To learn more about how to get vaccinated for free in NYC, [click here](#).

EXEMPTIONS

Gibney follows the "Guidance for Businesses on Equitable Implementation of Key to NYC." Any individual who cannot receive a COVID-19 vaccination because of a disability or sincerely held religious belief may email operations@gibneydance.org to request an exemption from this Policy. Requests should be made at least two (2) weeks prior to any on-site activity at Gibney Center, allowing time for a cooperative dialogue, or a good faith discussion, to see if a reasonable accommodation is possible.

Gibney will keep any medical or personal information obtained in connection with a request for an exemption confidential in accordance with, and to the extent required by, applicable law, regulations, and guidance

Please note that only customers who are unable to show proof of vaccination due to their own disability are entitled to a reasonable accommodation under the New York City Human Rights Law. In addition, current New York City guidance states that for individuals with exacerbating health conditions, it is wise to avoid public spaces and gatherings. Further, vendors or suppliers making deliveries or pickups, individuals who enter the establishment solely for the purpose of making necessary repairs, or individuals picking up items such as food for takeout or delivery are not required to present proof of vaccination and are exempt from this Policy.

Any exemption granted is subject to revocation based on revisions in City, State, or Federal law, updates in CDC or WHO guidelines, new information, or changes to Gibney's policies.



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EXPOSURE TO COVID-19 DISCLAIMER

COVID-19 can exist in any public place where people are present. Gibney has implemented health and safety procedures recommended by the State of New York, The City of New York, the Centers for Disease Control and Prevention (CDC), the World Health Organization (WHO), as well as independent experts. However, Gibney cannot guarantee that an individual will not be exposed to COVID-19 while at Gibney's Centers.

By visiting Gibney's Centers, you agree to adhere to its Code of Conduct and voluntarily assume all risks for yourself, understanding that although Gibney is taking many precautions, you may be exposed to or infected by COVID-19 by entering Gibney's Centers.

Please note that currently, the City advises that individuals with exacerbating health conditions avoid public spaces and gatherings.

Testing also remains an important part of reducing the spread of COVID-19. All New Yorkers should get tested for COVID-19 if they have symptoms or were recently exposed to someone with COVID-19. How often you should get tested depends on whether or not you are vaccinated against COVID-19. People who are not fully vaccinated should get tested more often, even if they do not have symptoms or a recent exposure. There are many health care providers, pharmacies, and government facilities, including mobile and pop-up testing sites, offering testing—often free—throughout the city. Please find a [comprehensive list here](#).

ADDITIONAL INFORMATION

This policy is designed for use together with, and not as a substitute for, other safety measures at Gibney Center to prevent the transmission of COVID-19, including the guidelines and requirements set forth in Gibney's Reopening Plan. Please visit our [Plan Your Visit webpage](#) for the most up to date guidelines and requirements.

This policy will remain in effect until further notice. Questions regarding this policy can be directed to Interim Director of Operations, Dayron Napoles Rubant (operations@gibneydance.org).