



890 BROADWAY
FIFTH FLOOR
NEW YORK, NY 10003
TEL: 212 677 8560

280 BROADWAY
ENTER 53A CHAMBERS
NEW YORK, NY 10007
TEL: 646 837 6809

GIBNEY CENTER COVID-19 VACCINATION POLICY

EFFECTIVE SEPTEMBER 7, 2021

LAST UPDATED: APRIL 13, 2022

The following COVID-19 Vaccine Policy (the "Policy") is subject to change at any time based on changes in City, State, or Federal law; updates to the Center for Disease Control (CDC) or World Health Organization (WHO) guidelines; or changes in other Gibney policies.

OVERVIEW

Gibney's top priority throughout the COVID-19 pandemic has been the health and safety of its employees and the community. To ensure the continued health and safety of our employees and community members, effective September 7, 2021, Gina Gibney Dance, Inc. ("Gibney" or "Organization") requires that **all individuals at Gibney Center (including 890 Broadway and 280 Broadway) provide evidence of full COVID-19 vaccination and an acceptable form of identification to enter.** Unvaccinated children are not permitted on-site at this time, except in limited accommodation circumstances requested and approved at least one (1) week in advance.

All individuals entering Gibney Center must: (1) be fully vaccinated (*i.e.*, two weeks following receiving both doses of a two-dose vaccine or a single dose of a one-dose vaccine) with a COVID-19 vaccine authorized for emergency use by the FDA or WHO, and (2) provide Gibney with **proof of vaccination** at least **72 hours in advance by completing [this quick and secure survey](#)** (highly recommended) or **upon arrival.** At this time, vaccination verification is only required once, granting you access to Gibney Center via our sign in technology from the time of verification onwards. However, Gibney reserves the right to change its verification process at any time, as new guidance, vaccine mandates, and/or staff capacity warrant.

Proof of vaccination at **Gibney requires acceptable identification** (including, but not limited to, a driver's license, non-driver government ID card, IDNYC card, passport, or school or work ID card) **in addition to one of the following:**

- CDC Vaccination Card (photo or hardcopy)
- NYC Vaccination Record (photo or hardcopy)
- NYC COVID Safe App
- CLEAR Health Pass
- Excelsior Pass (or Excelsior Pass Plus)
- An official immunization record (photo or hardcopy) from outside NYC or the U.S including: first name and last name, date of birth, vaccine product name (only WHO authorized)



890 BROADWAY
FIFTH FLOOR
NEW YORK, NY 10003
TEL: 212 677 8560

280 BROADWAY
ENTER 53A CHAMBERS
NEW YORK, NY 10007
TEL: 646 837 6809

vaccines are acceptable), date(s) administered, and the site where the vaccine was administered or name of the person who administered it.

Individuals who are not in compliance with this Policy will be refused service and not permitted entry. Employees, independent contractors, and volunteers who fail to comply with this Policy may be subject to disciplinary action, up to and including termination of employment, contract, or engagement.

Regarding exemptions, Gibney allows reasonable accommodations related to disability, medical, and religious reasons for both its employees and the public. If you need an accommodation, please submit your request to covidsafety@gibneydance.org at least one (1) week in advance of any planned on-site activity.

To learn how to get vaccinated for free in NYC, visit: <https://www1.nyc.gov/site/doh/covid/covid-19-vaccines.page>.

Gibney further encourages individuals to receive booster shots as recommended by the health authorities and may require this of the public entering Gibney Center or certain constituent groups (e.g., staff, faculty, audiences, presented artists, etc.) engaging in activity at the Center at any time.

EXPOSURE TO COVID-19 DISCLAIMER

COVID-19 can exist in any public place where people are present. Gibney has implemented health and safety procedures recommended by the State of New York, The City of New York, the Centers for Disease Control and Prevention (CDC), the World Health Organization (WHO), as well as independent experts. However, Gibney cannot guarantee that an individual will not be exposed to COVID-19 while at Gibney's Centers.

By visiting Gibney's Centers, you agree to adhere to its Code of Conduct and voluntarily assume all risks for yourself, understanding that although Gibney is taking many precautions, you may be exposed to or infected by COVID-19 by entering Gibney's Centers.

ADDITIONAL INFORMATION

This policy is designed for use together with, and not as a substitute for, other safety measures at Gibney Center to prevent the transmission of COVID-19, including the guidelines and requirements set forth in Gibney's Reopening Plan. Please visit our Plan Your Visit webpage (<https://gibneydance.org/plan-your-visit/>) for the most up-to-date guidelines, requirements, and helpful FAQs.

This policy remains in effect until further notice. Questions regarding this policy can be directed to covidsafety@gibneydance.org.